

**UNIVERSITY OF NORTH BENGAL**

**Office of the Registrar**



ENLIGHTENMENT TO PERFECTION

Applications in the prescribed form are invited from bonafide Indian citizens for filling up of the following vacancies in substantive teaching posts.

**A. Professor:** Geography & Applied Geography – 1 (SC-1), History-1 (ST-1), Centre for Himalayan Studies – 1 (OBC-A-1), Mathematics – 2 ( SC-EC-1, SC-1), Economics – 1 (OBC-B-1), English – 1 (SC-1), Chemistry – 1 (UR-PH-1), Physics – 2 (OBC-A(EC)-1, SC-1), Nepali – 1 (UR-1), Bengali – 1 (OBC-B(EC)-1), Political Science – 1 (SC-1).

**B. Associate Professor:** Mathematics – 1 (SC-1), Sociology – 2 (SC-1, ST-1), Philosophy – 1(OBC-A-1), Commerce – 2 (SC-EC-1, UR-EC-1), Political Science – 1 (OBC-B-1), Computer Science & Application – 1 (SC-1), Physics – 2 (UR-PH-1, OBC-A-EC-1), Library & Information Science – 1 (SC-1), Management – 1 (SC-1), Microbiology – 1 (OBC-B-EC-1), Economics – 1 (UR-1), History – 1 (ST-1), High Energy & Cosmic-ray Research Centre – 1 (UR-1), Sanskrit – 1 (OBC-A-1), Bio-Informatics – 1 (UR-EC-1), Education – 1 (SC-EC-1), Geology – 1 (OBC-B-1), Department of Life-long Learning Extension – 1 (UR-1), Mass Communication – 1 (UR-1), Physical Education – 1 (SC-1), Tea Science – 1 (UR-1).

**C. Assistant Professor:** Centre for Himalayan Studies – 2 ( SC-1, OBC-B-1), Commerce – 2 (ST-1, UR-PH-1), Chemistry – 2 (OBC-A-1, SC-EC-1), Law – 2 (SC-EC-1, ST-1), Bengali – 1 (OBC-B-1), Zoology – 2 (SC-1, UR-1), Anthropology – 1 (OBC-A-EC-1), Botany – 1 (SC-1), Bio-Technology – 1 (SC-1), Pharmaceutical Technology – 1 (OBC-B-EC-1), Food Technology – 1 (SC-1), Management – 1 (ST-1), Physics – 1 (OBC-A-1), History – 1 (SC-1), Philosophy – 2 (UR-2), Mathematics – 1 (SC-1), High Energy & Cosmic-ray Research Centre – 1 (UR – EC-1), Political Science – 1 (SC-1), Nepali – 1 (UR-1), Geography & Applied Geography – 3 (UR-PH-1, UR-1, ST-EC-1), Bengali – 3 (OBC-A-EC-1, UR-1, SC-EC-1), English – 4 (UR-2, UR-EC-1, OBC-B-1), Sanskrit – 3 (SC-1, OBC-A-1, UR-EC-1), Bio-informatics – 2 (SC-EC-1, UR-1), Education – 2 (OBC-B-1, UR-EC-1), Geology – 2 (SC-1, UR-1), Physical Education – 2 (OBC-A-1, UR-EC-1), Tea Science – 2 (SC-1, UR-1).

General instructions, information regarding minimum eligibility criteria, the application form and the format for calculating the score for Academic Performance Indicator are available in the university portal [www.nbu.ac.in](http://www.nbu.ac.in) (**recruitment section**). Those who are employed must apply through proper channel. Two copies of the application form duly filled in, complete in all respect and signed by the candidate must reach the following address in a sealed envelope on or before **15<sup>th</sup> January 2016: Office of the Vice-Chancellor, University of North Bengal, Raja Rammohunpur, Siliguri – 734013, West Bengal, India.**

Advt. No. 77 ./ R-2015, Date:16.12.2015

**Registrar (Offg.)**

## Detailed Information (For website only)

### Pay band:

- (i) **Professor** – Rs. 37,400/- to Rs. 67,000/- along with an Academic Grade Pay of Rs. 10,000/- and other allowances as admissible.
- (ii) **Associate Professor** – Rs. 37,400/- to Rs. 67,000/- along with an Academic Grade Pay of Rs. 9,000/- and other allowances as admissible.
- (iii) **Assistant Professor** – Rs. 15,600/- to Rs. 39,100/- along with an Academic Grade Pay of Rs. 6000/- and other allowances as admissible.

### Qualifications:

#### A. For the post of Professors –

##### (i) Minimum eligibility criteria:

- a. An eminent scholar with consistently good academic records and with a Ph.D. degree in the concerned /allied / relevant discipline with a number of high quality research publications in reputed journals and/or publication of books.
- b. At least 10 (ten) years' experience in University / College and/or experience in research in university / reputed research institutions / industries out of which atleast 5 (five) years should be of P.G. teaching.
- c. Research guidance of doctoral students.

##### (ii) Additional Experiences:

- a. Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.
- b. An outstanding professional with established reputation in the relevant field and who has made significant contribution to the knowledge in the concerned / allied / relevant discipline may also be considered for appointment as Professor

#### B. For the post of Associate Professors –

##### (i) Minimum eligibility criteria:

- a. Good academic record with a Ph.D. degree in the concerned /allied / relevant disciplines.
- b. A Master's degree in concerned / allied / relevant disciplines with at least 55% marks (or an equivalent grade in a point scales wherever grading system is followed).
- c. At least second class "Three Years" Bachelor's degree with Honours / Major in the relevant / allied subject.
- d. A minimum of 8 (eight) years of experience of teaching and/or research in an academic / research position equivalent to that of an Assistant Professor in a University / College or reputed research institution / industry with a number of good quality publications in reputed journals and/or publication of books.

**(ii) Additional experiences:**

- a. Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.
- b. Guidance of Ph.D. students / research projects.

**C. For the post of Assistant Professors –**

**(iii) Minimum eligibility criteria:**

- a. Good academic record with at least 55% marks (or an equivalent grade in a point scales wherever grading system is followed) at the Master's degree in the relevant disciplines.
- b. At least second class "Three Years" Bachelor's degree with Honours / Major in the relevant / allied subject.
- c. The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC (CSIR) or similar test accredited by the UGC like SET/SLET.
- d. However, the candidates who are or have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for award of Ph.D. degree) Regulations 2009, shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET.
- e. NET/SLET/SET shall also not be required for such Masters programmes in disciplines for which NET/SLET/SET is not conducted.

**General instructions to the candidates:**

1. Candidates applying for more than one post will have to apply separately for each post.
2. Abbreviations used: UR – Unreserved, SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Caste, EC – Exempted Category, PH – Physically Handicapped.
3. Application fees: **Rs.1000/-** for the post of Professor (**Rs.500/-** for SC/ST/OBC-A/OBC-B candidates), **Rs. 800/-** for the post of Associate Professor (**Rs.400/-** for SC/ST/OBC-A/OBC-B candidates), and **Rs. 600/-** for the post of Assistant Professor (**Rs.300/-** for SC/ST/OBC-A/OBC-B candidates). Bank draft drawn in favor of **University of North Bengal** payable at the **NBU Campus Branch** of the **State Bank of India** should be attached with the application form.
4. Persons employed in Government / Semi-government organizations / Autonomous bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit a '**no objection certificate**' from the present employer at the time of the interview. However, they should also submit an undertaking to that effect alongwith the application form. No direct application from such candidates will be entertained.
5. A candidate will have to attach with the application form self-attested photocopy of SC/ST certificate issued by a competent authority within the State of West Bengal. Candidates belonging to the OBC-A & OBC-B categories, whose caste certificates were issued more than a year ago, must produce a ratification certificate that they do not belong to the creamy layer as on date of advertisement. Caste certificates issued by other states will not be considered for reservation purposes.

6. The university reserves the right of rejecting any or all the applications without assigning any reason thereof.
7. Mere eligibility will not vest any right on any candidate for being called for interview / in any other form of selection process. Only the short listed candidates will be called for interview. The decision of the university in all matters will be final.
8. No correspondence from the candidates will be entertained in connection with the process of selection. Canvassing in any form will entail disqualification of candidature.
9. Front pages of five best publications (at the maximum) should be attached with the application form for the applicants for the post of Professor and Associate Professor. However, applicants for the post of Assistant Professor may also submit the front page of their publications, if any. The original certificates and complete publications should be placed before the selection committee.
10. Incomplete applications, applications without self-attested copies of certificates, applications without the requisite fees, or applications received after the due date are liable to be rejected.
11. Candidates must write **advt. no.** and “**Name of the Post Applied For**” on the top of the envelope.
12. (a) Besides P.G. degree holders in Management, P.G. degree holders in Economics and Commerce are also eligible for the post(s) in Management subject to fulfillment of minimum eligibility criteria and additional experiences.  
(b) Besides P.G. degree holders in Microbiology, P.G. degree holders in Biochemistry, Biophysics or in any discipline of Life Science with research specialization in Microbiology are eligible for the post(s) in Microbiology subject to fulfillment of minimum eligibility criteria and additional experiences.  
(c) Tea Science – M.Sc. in Tea Science / Botany / Zoology with proven knowledge & experience in Tea Science & Cultivation subject to fulfillment of minimum eligibility criteria and additional experiences.  
(d) Biotechnology – M.Sc. in Physical Sciences (Physics / Chemistry/ Statistics / Mathematics / Biophysics / Biochemistry / Biotechnology) with proven research experience in Biocomputation / Bioinformatics / Biostatistics subject to fulfillment of minimum eligibility criteria and additional experiences.  
(e) High Energy & Cosmic Ray Research Centre – M.Sc. in Physics (preferable areas of specialization, Astrophysics, Astroparticle Physics, Space Science) subject to fulfillment of minimum eligibility criteria and additional experiences.  
(f) Bioinformatics – M.Sc. in Bioinformatics / Botany/ Zoology / Biotechnology with proven knowledge and publication in Bioinformatics subject to fulfillment of minimum eligibility criteria and additional experiences.
13. Subjects / disciplines, specializations, no. of vacancies, reservation categories are given below.

Post	Sl. No.	Department	Reservation	Vacant Position	Specialization
<b>PROFESSOR</b>	1	Geography & Applied Geography	SC	1	Applied Pedology / Cartography/ Regional Planning / Population Geography/ Urban Geography/ Fluvial Geomorphology
	2	History	ST	1	Open
	3	Centre for Himalayan Studies	OBC-A	1	All social science subjects viz. History, Geography, Economics, Political Science, Sociology, Social Anthropology and International Relations
	4	Mathematics	SC	1	Pure Mathematics with Number Theory /Algebra / Topology/ Real Analysis / Functional Analysis
			SC-EC	1	
	5	Economics	OBC-B	1	Regional Economics
	6	English	SC	1	Open
	7	Chemistry	UR (PH)	1	Inorganic/Organic/Physical
	8	Physics	OBC-A (EC)	1	Electronics, Condensed Matter Physics, Nuclear & Particle Physics, Astrophysics and Cosmology
			SC	1	
	9	Nepali	UR	1	Open
10	Bengali	OBC-B (EC)	1	Open	
11	Political Science	SC	1	Political Theory & Thought	

Post	Sl. No.	Department	Reservation	Vacant Position	Specialization
<b>ASSOCIATE PROFESSOR</b>	1	Mathematics	SC	1	Pure Mathematics with Number Theory/Algebra/Topology/Real Analysis/Functional Analysis
	2	Sociology	SC	1	Open
			ST	1	
	3	Philosophy	OBC-A	1	Open
	4	Commerce	SC (EC)	1	Open
			UR (EC)	1	Open
	5	Political Science	OBC-B	1	Political Thought / Comparative Politics
	6	Computer Science & Application	SC	1	Computer Science
	7	Physics	UR (PH)	1	Nuclear & Particle Physics / High Energy Physics / Relativity, Cosmology & Astrophysics / Electronics / Condensed Matter Physics
			OBC-A (EC)	1	
	8	Library & Information Science	SC	1	Statistical Application in LIS, Web Metrics
	9	Management	SC	1	Open
	10	Microbiology	OBC-B (EC)	1	Open
	11	Economics	UR	1	Mathematical Economics / Econometrics
	12	History	ST	1	Modern Indian History
	13	High-energy & Cosmic-ray Research Centre	UR	1	See General Instruction
	14	Sanskrit	OBC-A	1	Open
	15	Bio-Informatics	UR (EC)	1	See General Instruction
	16	Education	SC (EC)	1	Open
	17	Geology	OBC-B	1	Open
	18	Life-long Learning & Extension	UR	1	Open
19	Mass Communication	UR	1	Environmental Communication	
20	Physical Education	SC	1	Open	
21	Tea Science	UR	1	See General Instruction	

Post	Sl. No.	Department	Reservation	Vacant Position	Specialization
<b>ASSISTANT PROFESSOR</b>	1	Law	ST	1	Open
			SC (EC)	1	Open
	2	Centre for Himalayan Studies	SC	1	Tibetan Language
			OBC-B	1	Political Science /International Relations/SAS/ Political Science with specialization in IR
	3	Physics	OBC – A	1	Theoretical Condensed Matter Physics, Theoretical High-energy/Nuclear-Particle Physics, Theoretical Relativity, Cosmology & Astrophysics
	4	English	UR	2	Open
			UR(EC)	1	Open
			OBC-B	1	Open
	5	Anthropology	OBC-A(EC)	1	Social & Cultural Anthropology
	6	Commerce	ST	1	Open
			UR(PH)	1	
	7	Pharmaceutical Technology	OBC-B (EC)	1	Open
	8	Food Technology	SC	1	Open
	9	Management	ST	1	Open
	10	Chemistry	OBC-A	1	Inorganic / Organic / Physical
			SC (EC)	1	
	11	Zoology	SC	1	Aquaculture & Fishery
			UR	1	
	12	Mathematics	SC	1	Pure Mathematics (preferably with Number Theory / Topology/ Functional Analysis)
	13	Botany	SC	1	Open
	14	Bengali	OBC-B	1	Open
	15	Bio-Technology	SC	1	See General Instruction
	16	History	SC	1	Open
	17	Philosophy	UR	2	Western Logic
	18	Sociology	OBC-B	1	Open
	19	High-energy & Cosmic-ray Research Centre	UR (EC)	1	See General Instruction
	20	Political Science	SC	1	International Relation
	21	Nepali	UR	1	Open
	22	Geography & Applied Geography	UR(PH)	1	Open
ST(EC)			1	Open	
UR			1	Open	
23	Bengali	OBC-A(EC)	1	Open	
		UR	1	Open	
		SC (EC)	1	Open	
24	Sanskrit	SC	1	Vyakarana / Linguistics / Smriti	
		OBC-A	1	Kabya / Veda / Darshana	
		UR (EC)	1	Open	
25	Bio-Informatics	UR	1	Open	
		SC (EC)	1	Open	
26	Education	OBC-B	1	Open	
		UR (EC)	1	Open	
27	Geology	SC	1	Open	
		UR	1	Open	
28	Physical Education	OBC-A	1	Open	
		UR (EC)	1	Open	
29	Tea Science	SC	1	See General Instruction	
		UR	1		

**UNIVERSITY OF NORTH BENGAL**  
**P.O. NORTH BENGAL UNIVERSITY**  
**RAJA RAMMOHUNPUR, DIST: DARJEELING, PIN-734013**



ENLIGHTENMENT TO PERFECTION

Advertisement No. with date:
Application for the post of:
Subject:
Caste: GEN/SC/ST/OBC-A/OBC-B

Paste here a recent  
photograph duly  
signed by the  
candidate

To  
The Registrar  
University of North Bengal  
Dist. Darjeeling  
West Bengal, India  
PIN – 734013

Sir,  
In response to your Advertisement No. .... dated ..... published in  
....., I hereby apply for the post of  
..... The requisite particulars in the prescribed proforma are submitted below.

Yours faithfully,

Date:

.....  
(Signature of the applicant)

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**BIO-DATA**

1. Name in full (in block letters) : .....

2. Address for communication  
(in block letters) with PIN : .....

..... Phone No. (Mobile) .....

E-mail: .....

3. Permanent address : .....

4. Date of Birth :  
(as per Secondary or  
equivalent certificate) :

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Date

--	--

Month

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Year



5. a) Name of Father : .....

b) Name of Mother : .....

6. Nationality : .....

7. (a) Religion ..... (b) Sex: Male / Female:.....

8. Caste : GEN / SC / ST / OBC-A / OBC-B  
(Please tick the appropriate box)       
GEN SC ST OBC-A OBC-B

9. Marital status: (a) Single / Married

(b) Name of the spouse (if married) :.....

10. Educational qualifications:

Examination passed	Board/ University	Year of passing	Class/ Division	% of Marks	Subjects studied	Any other information
Secondary or equivalent .....						
Higher Secondary or equivalent .....						
U.G. Degree (Mention Hons. / Major subject)						
P.G. Degree*						
M.Phil.						
Ph.D.						
Any other degree or Qualification						

\* Mention Specialization : .....

11. Whether qualified NET / SET and in which year qualified : .....

12. (a) Title of Ph.D. thesis, if any : .....  
.....

(b) Date of award of Ph.D. degree : .....

13. Publications:

(a) No. of papers in refereed research journals :.....  
(use separate sheet for the list)

(b) No. of Books (Title/Publisher/Year) :.....  
(use separate sheet for the list)

14. Participation in academic Seminar/Conference/Workshop :.....  
with titles of papers presented (use separate sheet for the list)

15. Administrative / Professional experience : ..... Years  
(use separate sheet for the details)

16. Whether employed at present : Yes / No

If yes, give details of employment in chronological order :

Name of the Employer	Post held with designation	Whether Permanent/ Temporary	From	To	Length of service	Scale of pay & Pay drawn with D.N.I.	Remarks

17. Whether any disciplinary proceedings has ever been initiated against you – Yes / No

If 'Yes' please furnish the details

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.....

18. Research experience :..... Years

(a) Area(s) of Research :.....

(b) Place(s) of Research :.....  
(use separate sheet for the details)

19. Teaching experience :

Level	Designation	College/University/ Institute	No. of years	Pass/Honours
Under-graduate				
Post-graduate				

20. If selected, time required for joining :.....

21. Total API Score :.....  
(Applicable only to Professors and Associate Professors)

**Format for calculating the API Score as per UGC Regulations 2010 (Applicable only for the Posts of Professor and Associate Professor)**

**Research, Publications and Academic Contributions**

**A) Published Papers in Journals**

Sl. No.	Title with page nos.	Journal	ISSN/ISBN No.	Whether peer reviewed. Impact factor , if any	No. of co-authors	Whether you are the main author	API Score

**B) (i) Articles / Chapters published in Books**

Sl. No.	Title with page nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed.	No. of co-authors	Whether you are the main author	API Score

**(ii) Full Papers in Conference Proceedings**

Sl. No.	Title with page nos.	Details of Conference Publication	ISSN/ISBN No.	No. of co-authors	Whether you are the main author	API Score

**(iii) Books Published as single author or as an editor**

Sl. No.	Title with page no.	Type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed.	No. of co-authors	Whether you are the main author	API Score

C). Ongoing and Completed Research Projects and Consultancies

(i) Ongoing Projects / Consultancies

Sl. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. in lakhs)	API Score

(ii) Completed Projects / Consultancies

Sl. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. in lakhs)	Whether Policy document / patent as outcome	API Score

D) Research Guidance

Sl. No.	Number Enrolled	Dissertation / Thesis Submitted	Degree Awarded	API Score
M. Phil.				
Ph. D.				

E) (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration)

Sl. No.	Programme	Duration	Organized by	API Score

(ii) Papers presented in Conferences, Seminars, Workshops, Symposia

Sl. No.	Title of the Paper presented	Title of Conference / Seminar	Organized by	Whether international / national / state / regional / college or university level	API Score

(iii) Invited Lectures and Chairmanships at national or international conference / seminar etc.

Sl. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether international / national	API Score

**TOTAL API SCORE:**

**Declaration:**

I declare that the above statements made by me are true to the best of my knowledge and belief. I accept that in case any of the information submitted above is found to be false or incorrect, or in case there is any suppression of fact, the application is liable to be rejected, and the university can take any disciplinary measure at any point of time of my service even if I am appointed by the university.

Place:

Date:

(Full Signature of the Candidate)

**N.B.**

Please enclose the following:

- a. Attested copies of all testimonials *vide* each of the entries.
- b. Front pages of five (5) best publications at the maximum, for the applicants for the post of Professor and Associate Professor. However, applicants for the post of Assistant Professor may also submit the front page of their publications, if any.
- c. A crossed bank draft of Rs. \_\_\_\_\_ in favor of **University of North Bengal** payable at the **State Bank of India, NBU Campus Branch**, must be enclosed with the application form.
- d. Proof of application through proper channel or a no objection certificate from the present employer.
- e. Two self-addressed envelopes of size 25 cms × 13 cms.