



**Dr. Deepak Subba**  
Assistant Professor  
Department of Management  
University of North Bengal

#### Contact Information

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#### Subject Area

Human Resource Management, Organisational Behaviour, Industrial Relations and Labour Laws, Human Resource Planning & Development, Compensation & Reward Management, Organizational Development & Employee Performance Management.

#### Education

**Ph.D** from IIT Roorkee, Uttarakhand.

MBA from Punjab Technical University, India;

B. Com (Hons) from University of North Bengal, Darjeeling, West Bengal, India;

#### Certifications

UGC NET (JRF) – Management;

#### Publications And Presentations

Published 04 numbers of Research Papers in different Highly Acclaimed International and National Journals. He also has authored 02 books in Academics. Apart from the above he has presented 04 numbers of Research papers in International and National Seminar, Conference and Symposium on different environs of Business Management Studies and also awarded the Best Paper Award in HR Track at International Conference on Vision 2070: Achieving Sustainability through management and technology held on 5th, February, 2022.

#### Professional Experience

Dr. Deepak Subba has 05 years of experience in University level Teaching, Education Management, Administrative and Development Work, Research in Management Studies. He has industrial expertise in Human Resource Management and Liaison with top level corporate. He has also the ability to work independently / cooperatively as a part of a large team to meet project objectives & deadlines. He has his expertise in CSR, Organizational Identification, Employee Turnover, Compassion, and Emotional Maturity. He is Comfortable interacting with multiple levels of organization, management & staff from different locations. Dr. Deepak Subba has strong expertise in Labour Laws, Compensation Management, Employee Performance Management, Rewards Management, Labour Welfare Activities, etc.

#### Experiences

- Working as an Assistant Professor (Human Resource Management) in the Department of Management, University of North Bengal since 2017

#### General Responsibilities

Providing lectures on Organisational Theory and Principles of Management, Organisational Behaviour, Human Resource Management, Social Security & Labour Welfare, Human Resource Planning & Development, Industrial Relations and Labour Laws, International HRM, Organizational Change & Development, Organizational Development & Employee Performance Management, Compensation & Reward Management.

Research Project Dissertation Guide of Final year MBA students.

Activities related to Liason of Department of Management for AICTE Related Matters.

#### Position Responsibilities

- Head, Department of Management
- In Charge of the Departmental Library, Department of Management, University of North Bengal
- In Charge of the Placement Cell of the Department of Management, University of North Bengal

#### Other Activities

1. Organizing Secretary of various Conferences organized by the Department of Management, University of North Bengal.
2. Coordinator of various Seminars organized by the Department of Management, University of North Bengal
3. Convener of various Workshops organized by the Department of Management, University of North Bengal
4. Chairman of the Syllabus Revision Committee of the Department of Management, University of North Bengal
5. Conducts training program in various industries

#### Programme Organized:

AHOVAAN (Flagship Programme of MBA, NBU); International & National Conclave, Seminars (AICTE Recognized), Workshops (UGC Sponsored), Symposiums, Career Meets; International & National Webinars & e-Conclave;