

UNIVERSITY OF NORTH BENGAL

Office of the Registrar

P.O. N. B. U, Dist. Darjeeling, Pin-734013.

Online applications in the prescribed format are invited within **10.03.2022**. from bonafide Indian citizens for filling up of vacancies to the various teaching substantive posts. For details please visit the university website www.nbu.ac.in (**Recruitment Section**)

Advt. No 88/ R-22 Dated: 26.02.2022

Registrar(Offg.)

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Detailed Information

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P.O. N. B. U, Dist. Darjeeling, Pin-734013.

Online applications are invited within **10.03.2022** from bonafide Indian citizens for filling – up of vacancies to the under mentioned teaching substantive posts:

A. Assistant Professor: Mass Communication – 1 (SC)

B. Associate Professor – Anthropology -1 (UR), Geography – 1 (SC)

Detailed information, specialization, if any, qualification and Application Form will be available in the university portal www.nbu.ac.in (**Recruitment Section**). Those who are employed must apply through proper channel. Filled in Application Form, complete in all respects and signed by the candidate, along with requisite fees must be submitted online at www.nbu.ac.in on or before **10.03.2022**.

Those intending to apply for the post of Associate Professor must download from the website in the PDF form of [Academic / Research Score Sheet](#), take print out fill in all relevant fields and attach all supporting documents as per instructions contained therein, and send the same to the office of the undersigned. Mere application without the score sheet would be rejected.

Advt. No 88/ R-22 Dated: 26.02.222

Registrar (Offg.)

Minimum qualifications as per UGC Regulations and State Government Orders:

Assistant Professor

Assistant professor (Pay Level: 10: 57700 - 182400) in Arts, commerce, Humanities, Education, Law, Social Sciences, Science, Languages, Library Science, Physical Education and Journalism & Mass Communication.

Eligibility (a or b):

a.

- i) A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned /relevant / allied subject from an Indian University or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC like SLET / SET, etc. However, the exemptions in this regard are specified in Note 2.

OR

- b. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by one of the following: (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jia Tong University (Shanghai).

Associate Professor

Associate Professor (Pay Level: 13A: 131400 - 211500) in Arts, commerce, Humanities, Education, Law, Social Sciences, Science, Languages, Library Science, Physical Education and Journalism & Mass Communication.

Eligibility:

- i. A good academic record with a Ph.D. degree in the concerned/allied/relevant disciplines.
- ii. A Master's degree with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of 8 (eight) years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer – reviewed or UGC-listed journals and a total research score of 75 (seventy-five) after the criteria given in Appendix I, Table 1 as prescribed in UGC Regulations 2018.

NOTE

1. Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:

- i. A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) / other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. However, differently-abled (physically and visually) candidates are not eligible for any marks relaxation in Physical Education discipline.
- ii. The minimum qualifying marks of 55% is relaxable by 5% marks (from 55% to 50%) at the Master level for Ph.D. Degree holders who have obtained their Masters degree prior to September 19, 1991.
- iii. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- iv. All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University / Institute is meant a University / institute affiliated to UGC/other statutory apex bodies, or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

2. NET/SLET/SET Exemption for the Post of Assistant Professor:

- i. The candidates who have been awarded Ph.D. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 are exempted from qualifying in the Eligibility Test (NET/SLET/SET).
- ii. Candidates registered for Ph.D. programme prior to 11 July, 2009 shall be exempted from qualifying in the Eligibility Test (NET/SLET/SET) as described hereinafter:

The award of Degree to candidates registered for the Ph.D. programme prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances/ Bye laws/ Regulations of the institutions awarding the Degree in the same or relevant subject shall be exempted from the requirement of NET/SLET/SET, subject to fulfillment of the following conditions:

- a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D. thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.
 - f) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the university concerned.
- iii) NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

3. The Ph.D. degree will be a mandatory qualification for direct recruitment to the post of Assistant Professor in universities w.e.f. 01.07.2023 as per the extant order of UGC.

4. Relevant / allied disciplines in each case, good academic record may be decided by the appropriate bodies of the concerned university.

5. The Period of time spent by the candidates to acquire M. Phil and/ or Ph.D. degree shall not be claimed or considered as teaching/research experience for appointment to the post of Associate Professor/ Professor.

6. Composition of the selection committee and the selection criteria based on the candidates' academic record, research experience, performance in his/ her previous academic/ research positions in the colleges/ universities/ research institutes/ industries and other related aspects may be decided by the appropriate bodies of the concerned university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.

7. The overall selection procedure shall incorporate transparent and objective methodology of analysis of the merits and credentials of the applicants based on weightage given to the overall performance of the candidate in different relevant dimensions based on a scoring system adopted by the selection committee.

8. In addition to the minimum eligibility criterion and experiences as stated above for each category of academic positions, the concerned universities may include other relevant qualifications / experiences.

9 Age limits:

The upper age limit is 40 (forty) years on 1st day of January of the year of advertisement in the first entry relaxable up to 5 years for SC/ST and 3 years for OBC category (non –creamy layer) candidates for the post of Assistant Professor. Differently-abled candidates (except in the post of Physical Education) are entitled to an age relaxation of 10 years.

10 Reservation: The state Government norms regarding reservation as amended from time to time shall be followed.

General instructions to the candidates:

1. Candidates applying for more than one post will have to apply separately for each post.
2. Abbreviations used: UR – Unreserved, SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Caste, PH – Physically Handicapped.
3. Application fees: **Rs. 600/-** for the post of Assistant Professor (**Rs.300/-** for SC/ST/OBC-A/OBC-B candidates), **Rs. 1500/-** for the post of Associate Professor (**Rs. 750/-** for SC/ST/OBC-A/OBC-B candidates),
4. Persons employed in Government / Semi-government organizations / Autonomous bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit a '**no objection certificate**' from the present employer at the time of the interview. However, they should also submit an undertaking to that effect alongwith the application form. No direct application from such candidates will be entertained.
5. Candidates belonging to the OBC-A and OBC-B categories, whose caste certificate was issued more than one year ago, must produce a ratification certificate from the issuing competent authority that they do not belong to the creamy layer as on date of advertisement along with a copy of the previous certificate. For reservation for OBC, SC, ST the certificates issued by the competent authority within the state of West Bengal shall only

be considered valid. Such certificates issued by other states shall not be considered for the purpose of reservation. However, such candidates may apply as unreserved candidates.

6. The university reserves the right of rejecting any or all the applications without assigning any reason thereof.
7. Mere eligibility will not vest any right on any candidate for being called for interview / in any other form of selection process. Only the short listed candidates will be called for interview. The decision of the university in all matters will be final.
8. No correspondence from the candidates will be entertained in connection with the process of selection. Canvassing in any form will entail disqualification of Candidature.
9. Front pages of five best publications (at the maximum) should be attached with the application form for the applicants for the post of Associate Professor. However, applicants for the post of Assistant Professor may also submit the front page of their publications, if any. The original certificates and complete publications should be placed before the selection committee.
10. Incomplete applications, applications without self-attested copies of certificates, applications without the requisite fees, or applications received after the due date are liable to be rejected.
11. **Candidates are requested to take a print-out of the form submitted online and send it to the office of the undersigned alongwith all self attested copies of the testimonials.**
12. Candidates must write **Advt. No.** and **“Name of the Post Applied For”** on the top of the envelope.
13. Subjects / disciplines, specializations, no. of vacancies, reservation categories are given below.

Contd...../6

Post	Sl. No.	Department	Reservation	Vacant Position	Specialization
Asst. Prof	1	Mass Communication	SC	1	OPEN
Asso. Prof	2	Anthropology	UR	1	Physical / Biological Anthropology
	3	Geography & Applied Geography	SC	1	1. Pedology 2. Cartography
	Total			3	

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